

Wal-Mart and Health Care

Wal-Mart's health care plan fails to cover over 600,000 employees

- Wal-Mart reports that its health insurance only covers 48% of their employees. Wal-Mart has approximately 1.3 million US employees.

Wal-Mart's health care plan is too costly

- If an average full-time Wal-Mart hourly employee chooses the most affordable single coverage plan, he/she would have to spend 9% of his/her average earnings before the health insurance provided any reimbursement. If this employee elected for family coverage, he/she would have to spend 27% of their average earnings before the health insurance covered any costs.¹

Wal-Mart's health insurance falls far short of the industry average

- On average, large firms (200 or more workers) cover approximately 68% of their employees. If Wal-Mart was to reach the average coverage rate, Wal-Mart should be covering an additional 260,000 employees.²

Wal-Mart forces employees to rely on public assistance to cover health care costs

- In 13 of 14 states that have released the data, Wal-Mart forces more employees to rely on taxpayer-funded health care than any other employer.

Wal-Mart admits public health care assistance is a "better value"

- Despite \$10 billion in profits, President and CEO Lee Scott embarrassingly admits, "In some of our states, the public program may actually be a better value - with relatively high income limits to qualify, and low premiums."³



What YOU can do:

1. Sign up

Join America's Campaign to Change Wal-Mart today:
www.wakeupwalmart.com

2. Adopt your local Wal-Mart

Become a local volunteer and help build community coalitions around every Wal-Mart store in America.

3. Spread the word

Talk to your friends and family, and ask them to join the campaign to change Wal-Mart:
www.wakeupwalmart.com

1. Wal-Mart 2004 Associate Guide and UFCW Analysis
2. Kaiser Family Foundation & Health Research and Educational Trust, 2004
3. Transcript Lee Scott Speech 4/5/05