

Wal-Mart and Health Care

Wal-Mart's health care plan fails to cover over 775,000 employees

- Of a total U.S. workforce of 1.39 million in October 2005, 57 percent (or 775,000) Wal-Mart workers had no company health care.

Wal-Mart is spending less and less on health care

- Wal-Mart's health care expenditures per worker actually declined by 3.5% during the period of 2003-2004, according to Wal-Mart's latest filing with the Internal Revenue Service. Meanwhile, Wal-Mart's profits increased to \$11 billion in 2005.

Wal-Mart forces employees to rely on taxpayer-funded public assistance to cover health care costs

- The cost of the Wal-Mart "Health Care Crisis" for 2005 is estimated at \$1.37 billion.
- Based on Wal-Mart's growth projections for 2006-2010, the Wal-Mart "Health Care Crisis" will cost taxpayers an estimated \$9.1 billion over the next five years.
- Despite Wal-Mart claiming only 5% of its workforce is on public health care assistance, based on the available data, it is estimated Wal-Mart averages 13% of its workforce on public health care assistance. The 13% figure is 3.25 times higher than the national average of 4% for all employers.

Secret Wal-Mart memo reveals the truth about Wal-Mart's Health Care Crisis

- A 2004 internal leaked memo from a top Wal-Mart executive revealed that 46% of the children of Wal-Mart employees are either uninsured or on taxpayer funded public health care programs.
- "Our critics are correct in some of their observations. Specifically, our coverage is expensive for low-income families, and Wal-Mart has a significant percentage of associates and their children on public assistance." – Susan Chambers, Executive Vice President for Benefits

Wal-Mart's health insurance falls far short of the industry average

- On average, large firms (200 or more workers) cover approximately 68% of their employees. If Wal-Mart were to reach the average coverage rate, Wal-Mart should be covering an additional 260,000 plus employees.

What you can do

1. Sign-Up

Become a part of the nationwide campaign:
www.wakeupwalmart.com

2. Adopt-A-Store

Become a local volunteer and help us build a local community group at every Wal-Mart store in America.

3. Tell Others

Call your friends and family and let them know why Wal-Mart needs to change and ask them to sign up.