

This Mother's Day WakeUpWalMart.com Reminds You to...

* **LOVE MOM** *

NOT WAL-MART

Wal-Mart Hurts Women

- ✗ In the largest U.S. class action lawsuit, affecting more than 1.6 million women, many of them mothers, Wal-Mart is charged with systematically discriminating against women due to lower pay and unequal promotions.

This Mother's Day Think About This...

Here are some of the facts Wal-Mart was forced to release in the class action lawsuit:

- ✗ Women comprised 72% of all hourly workers, but only 15% of store managers.
- ✗ Wal-Mart women earned from 5-15% less than men for the same work.
- ✗ Hourly women earned 40 cents less an hour than men, and women managers earned \$5,000 less per year.

(source: 1998-2002 Wal-Mart reported data)

And, remember, right now Wal-Mart is America's largest private employer of women!

What You Can Do

1. **SIGN THE "LOVE MOM, NOT WAL-MART" PLEDGE.** Go to www.wakeupwalmart.com to sign up. We will deliver your pledge to Wal-Mart executives along with other Americans who have pledged NOT to buy their Mother's Day gifts at Wal-Mart.
2. **RECEIVE MOTHER'S DAY SPECIALS.** Go to www.wakeupwalmart.com to send discounted flowers to mom and to send Mother's Day e-cards.

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